

EMPLOYEE
BENEFITS

SARASOTA
SCHOOL OF
ARTS AND
SCIENCES



A single campus, tuition-free, public charter middle school.*

Insurance

SSA+S offers a variety of health care programs, some free of charge, to our employees, which includes Medical, Dental, Vision, as well as an Employee Assistance Program. Optional plans are also available for a fee for your dependents.

Paid Time Off

Included are two personal days and eight sick days per school year. We offer short term disability at no cost to you.

Bonuses

Yearly bonuses are contingent upon annual budgets:

- Salary Bonus at Winter Break
- Spring Break
- "A" Money
- Classroom Start Up Funds
- Attendance Bonus
- Best & Brightest

Life, AD&D, and Disability

A \$50,000 Life and Accidental Death and Dismemberment insurance policy is provided at no expense to you. You are also covered up to 60% of your salary in the event that you become disabled with our short term/long term disability insurance plan, also at no cost to you.

Education Assistance

Open to all active, full-time staff members employed by SSA+S for at least three years. Reimbursement for credit hours is 50% of the comparable cost for similar credit hours at an accredited Florida state-run university. Required books are covered at 50% of cost.

Retirement

SSA+S contributes 7% of your base salary to a 401(k) plan annually. You may also choose to contribute your own funds to this plan, although it is not required. A one time payment of 1/2 of a starting teacher's salary after 10 years of service if you are 59 1/2 or older and you choose to retire early.

Salaries

SSA+S ensures that we are competitive with Sarasota County School District salaries.

-Bachelors-

\$44,300 - \$58,483

-Masters-

\$49,021 - \$73,150

-Doctorate-

\$54,236 - \$85,151

Conferences

Departments may attend a conference during their textbook adoption year. SSA+S will pay for a sub, double occupancy hotel rooms, conference fees, and membership dues

Faculty Board Representative

Each September, the faculty nominates and votes a faculty representative to the Board of Directors.

Schoolwide Discipline Plan

With Harry Wong's First Days of School procedures in conjunction with our shared schoolwide discipline plan and rules; teachers are able to teach, effectively.

We are an "A" School

Working at an "A" rated school gives you an advantage earning effective and highly effective salary bonuses each year.

TriNET

We utilize TriNET PEO to administer our payroll. Your salary is divided into 24 installments in order for employees to be paid continually through the summer.

Monies for Classroom Materials

Classroom start up funds
State money
\$200 towards classroom projects
PTSS Grants available for additional classroom events or materials

Professional Development

HR assists with getting your professional development recorded through the District for annual certification.
Administration keeps you updated on opportunities for professional development.
We contract personnel to hold workshops on site.

Our Mission Statement

Sarasota School of Arts and Sciences provides a small, intimate environment of academic excellence and enrichment, utilizing community partnerships and traditional and innovative teaching methods.

*We are not run by a management company