

# Sarasota School of Arts and Sciences

## 2018-2020 Teacher Salary Schedule

### **Bachelor**

\$45,300 - \$59,483

### **Master**

\$50,021 - \$74,150

### **Doctorate**

\$55,236- \$86,151

Credit for teaching experience will be granted for each year of verifiable experience in an accredited Pre-K-12 or Florida charter public school setting or accredited public school located in a foreign country if as part of a U.S government-affiliated program. Each year of outside teaching experience will add ½% above the minimum salary and is limited to a maximum of 7.5% above the minimum salary.

In order to qualify for one of the salary supplements listed below, the advanced degree must be earned in a subject area of certification presently held by the teacher. A teacher who no longer holds an area of certification which led to the advanced degree supplement will lose that education supplement. An advanced degree in Curriculum and Instruction will be considered in-field for all academic areas (there will be no retroactivity in this particular instance).

Teachers are eligible to receive an education supplement upon conferral of an advanced degree as follows:

MA	\$5,000 (\$5,000 over BA)
Doctorate	\$10,000 (\$5,000 over MA)

This salary schedule is based on a raise of 3.25% for all teachers rated as “Effective” on their prior year score and a raise of 4.30% for all teachers rated as “Highly-Effective” on their prior years score.

Discretionary bonus available based on volunteering/participation at after school events, as well as a winter holiday bonus.

This salary schedule is contingent upon the continuation of the 1.0 millage referendum.