

# Sarasota School of Arts and Sciences Annual Instructional Staff Results

## 2023 Annual INSTRUCTIONAL STAFF Survey

**How much do you agree or disagree with the following statements about your school/work location?**

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	4.26%	23.40%	72.34%	0.00%	47
I am comfortable discussing concerns with my supervisor.	2.13%	2.13%	19.15%	74.47%	2.13%	47
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	2.13%	2.13%	25.53%	68.09%	2.13%	47
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	4.26%	23.40%	68.09%	4.26%	47
The staff work together to ensure an orderly environment at my school/department.	0.00%	2.13%	38.30%	57.45%	2.13%	47
I am clearly informed about policies and procedures at my school site/department.	0.00%	6.38%	25.53%	68.09%	0.00%	47
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	2.13%	14.89%	80.85%	2.13%	47
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	19.15%	76.60%	4.26%	47
The Student Code of Conduct is applied equally to students.	12.77%	8.51%	23.40%	51.06%	4.26%	47
Staff recognize students for positive behavior.	0.00%	2.13%	17.02%	76.60%	4.26%	47
My school/department fosters a sense of belonging.	2.13%	2.13%	17.02%	76.60%	2.13%	47
I create an environment that fosters belonging for all students.	0.00%	0.00%	17.02%	82.98%	0.00%	47
I provide culturally relevant materials during the lessons.	2.13%	0.00%	19.15%	76.60%	2.13%	47
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	8.51%	89.36%	2.13%	47

**Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:**

<b>Question</b>	<b>Yes</b>	<b>No</b>	<b>Total</b>
<b>race or ethnicity</b>	6.38%	93.62%	47
<b>cultural background or religion</b>	4.26%	95.74%	47
<b>physical or mental abilities</b>	2.13%	97.87%	47
<b>sexuality</b>	10.64%	89.36%	47

**How much do you agree or disagree with the following statements?**

<b>Question</b>	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Agree</b>	<b>Strongly Agree</b>	<b>Neither agree or disagree/ Choose not to answer</b>	<b>Total</b>
<b>I am comfortable helping parents support their children's learning at home.</b>	0.00%	2.13%	25.53%	70.21%	2.13%	47
<b>I have the appropriate training to address emotional and/or behavioral needs of students.</b>	0.00%	10.64%	25.53%	61.70%	2.13%	47
<b>I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.</b>	0.00%	0.00%	23.40%	74.47%	2.13%	47
<b>After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.</b>	0.00%	0.00%	14.89%	78.72%	6.38%	47
<b>I consistently use student data from classwork and assessments to guide my instruction.</b>	0.00%	2.13%	27.66%	65.96%	4.26%	47
<b>Our school has the appropriate staffing to support students with special needs or disabilities.</b>	2.13%	8.51%	27.66%	61.70%	0.00%	47
<b>I have appropriate training to use materials and resources to serve students with disabilities.</b>	2.13%	6.38%	14.89%	72.34%	4.26%	47
<b>I have appropriate training to use materials and resources to serve English Language Learners (ELL).</b>	2.13%	4.26%	17.02%	72.34%	4.26%	47

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Emails	31.91%	10.64%	6.38%	42.55%	8.51%	47
Parent Portal	29.79%	8.51%	12.77%	25.53%	23.40%	47
Teacher Newsletter	40.43%	4.26%	0.00%	12.77%	42.55%	47
Telephone calls	38.30%	6.38%	2.13%	8.51%	44.68%	47
Text message and/or Communication app such as Class Dojo, Remind, etc.	14.89%	2.13%	2.13%	8.51%	72.34%	47
Other	2.13%	0.00%	2.13%	6.38%	89.36%	47
Blackboard/Schoology	4.26%	0.00%	0.00%	0.00%	95.74%	47

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	14.89%	82.98%	2.13%	47
I receive District-level messaging and information and feel informed.	0.00%	10.64%	31.91%	55.32%	2.13%	47

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.73	45
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.85	46
Professional Learning Communities (PLC)	7.57	46

**Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)**

<b>Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)</b>	<b>Percentage</b>
<b>Providing small group instruction</b>	22.22%
<b>Recommending kids for Advance Work Classes/Accelerated Courses</b>	6.67%
<b>Making instructional changes based on the data</b>	19.26%
<b>Mentoring</b>	6.67%
<b>Using effective classroom management skills</b>	34.07%
<b>Providing instructional materials that reflect students' cultural backgrounds and ethnicity</b>	11.11%
<b>Total</b>	135

**How much do you agree or disagree with the following statements?**

<b>Question</b>	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Agree</b>	<b>Strongly Agree</b>	<b>Neither agree or disagree/ Choose not to answer</b>	<b>Total</b>
<b>This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).</b>	0.00%	0.00%	19.15%	78.72%	2.13%	47
<b>This school/department provides the materials, resources, and training necessary for me to support students' emotional and behavioral needs.</b>	0.00%	8.51%	29.79%	59.57%	2.13%	47
<b>This school/department places a priority on helping students with their emotional and behavioral problems.</b>	0.00%	4.26%	27.66%	68.09%	0.00%	47
<b>The mental and physical well-being of staff is a priority.</b>	2.13%	8.51%	23.40%	61.70%	4.26%	47
<b>Mental Health Services were available to students/families I referred, when needed.</b>	0.00%	0.00%	25.53%	65.96%	8.51%	47

**How much do you agree or disagree with the following statements about your school/work site?**

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	19.15%	78.72%	2.13%	47
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	4.26%	19.15%	76.60%	0.00%	47
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	4.26%	21.28%	72.34%	2.13%	47

**I am actively seeking my Reading Endorsement/Certification.**

I am actively seeking my Reading Endorsement/Certification.	Percentage
Yes	14.89%
Not applicable for my position	21.28%
No	44.68%
I have completed my Reading Endorsement/Certification	19.15%
<b>Total</b>	<b>47</b>

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.	Percentage
Adopted Curriculum	1.06%
Schoolology for Instruction	2.13%
Data Dashboards	0.53%
Current Florida standards	5.85%
New Teacher Support (1-3 years)	3.19%
Writing	4.26%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	1.06%
Visible Learning (including Learning Intentions and Success Criteria)	3.19%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	3.19%
Reading Endorsement: Competency 5	0.53%
Reading Endorsement: Competency 4	0.53%
Reading Endorsement: Competency 3	0.53%
Reading Endorsement: Competency 2	1.06%
Reading Endorsement: Competency 1	1.60%
Focus 5 Strategies	1.60%
Safety and Security	1.06%
Small group instructional strategies	3.19%
TEAMS and/or ZOOM	2.13%
Belonging and Dignity	4.26%
Arts Integration/Experimental Learning	5.85%
Classroom/Behavior management	8.51%
Aspiring leaders/Leadership Development	4.26%
College, Career and Life Readiness (Schoolinks, Work-based learning, etc.)	3.19%
i-Ready	0.00%
Reading strategies for Content Teachers	2.13%
Textbook - ALEKS	1.60%

<b>Novel Guides</b>	2.66%
<b>Penda</b>	1.06%
<b>Dreambox</b>	0.00%
<b>Numeracy Initiative</b>	0.00%
<b>Number Talks</b>	0.53%
<b>5 Practices (Math)</b>	4.26%
<b>Instructional Focus Guide Revisions w/ Essential Standards</b>	0.00%
<b>ESOL Online Courses</b>	0.53%
<b>ActivInspire</b>	2.13%
<b>Office 365</b>	3.19%
<b>Early Learning Literacy Modules</b>	0.00%
<b>Reading Recovery/Literacy Lessons</b>	1.60%
<b>Family Engagement</b>	1.60%
<b>Bridging Oral Language and Literacy</b>	0.53%
<b>ELA for ESE Teachers</b>	1.06%
<b>Benchmark Advance for ESE Teachers</b>	0.00%
<b>Leveled Literacy Lessons for ESE Teachers</b>	0.53%
<b>Teacher and Para Teams</b>	1.06%
<b>Essential Standards</b>	1.06%
<b>Pre-K – K Transition</b>	0.00%
<b>Early Literacy Micro Credentials</b>	0.00%
<b>MTSS</b>	1.60%
<b>SWD - Supporting Instructional Needs</b>	2.66%
<b>Student Engagement Strategies</b>	3.72%
<b>Formative Assessment</b>	3.72%
<b>Total</b>	188