

Sarasota School of Arts and Sciences Annual Staff Survey Results

2023 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am clearly informed about policies and procedures at my school site/department.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I am comfortable discussing concerns with my supervisor.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	25.00%	75.00%	0.00%	12
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I have adequate resources available to me to carry out my job responsibilities.	0.00%	0.00%	8.33%	91.67%	0.00%	12
I honor the dignity of all students.	0.00%	0.00%	8.33%	91.67%	0.00%	12
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	0.00%	16.67%	83.33%	0.00%	12
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	0.00%	8.33%	91.67%	0.00%	12
My school/department fosters a sense of belonging.	0.00%	0.00%	8.33%	91.67%	0.00%	12
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	25.00%	75.00%	0.00%	12
The staff work together to ensure an orderly environment at my school/department.	0.00%	0.00%	8.33%	91.67%	0.00%	12

In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Sexuality	100.00%	0.00%	11
Race or ethnicity	100.00%	0.00%	11
Physical or mental abilities	100.00%	0.00%	11
Cultural background or religion	100.00%	0.00%	11

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	27.27%	63.64%	9.09%	11
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	27.27%	63.64%	9.09%	11
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	27.27%	54.55%	18.18%	11

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning

Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Answer	Count
Facilitron (room reservation system)	0
Behavior Management	1
Bookkeeping Topics	0
Aspiring leaders/leadership development	1
Collaboration with classroom teachers to meet needs of students	3
Microsoft Word	1
Crisis Prevention Intervention (CPI)	1
Microsoft Excel	2
Microsoft Publisher	2
Microsoft OneDrive	2
Microsoft Teams	0
Novus School Board Agenda System	0
Paraprofessional to Teacher Opportunities	0
Professional Learning System	0
Qualtrics (online survey software)	0
Small Group Instruction	0
Belonging and Dignity	1
Customer Service	1
Microsoft Forms	1
MTSS	0
SWD - Supporting Instructional Needs	1
Student Engagement Strategies	2
ESD Financial System	0
Total	19