

SSAS Parent/Guardian Contract Violation Policy

Mission: The Parent/Guardian Contract Review Committee (referred to as “Committee” from here on) is designed to review and recommend action to resolve possible violations of the SSAS Parent/Guardian Contract that are deemed egregious, malicious, hostile, and/or persistent. This committee aims to restore civil conflict management and provide defense of staff/faculty/administration without claims of alleged retaliation.

1. Committee Composition

- a. Board Representative
- b. PTSS Representative or President
- c. Faculty Representative – Team Leader from corresponding grade level
- d. Optional – ESE Representative (non-voting; just for compliance)

2. Process

- a. A complaint of parental violation will be formally made to the Committee in writing
- b. The Committee will review the formal complaint and decide whether it warrants investigation
- c. If chosen to investigate, the committee will create a plan and timetable to gather information from interviews and footage/recordings
- d. The Committee will investigate the incident and create and implement a plan of action.
- e. The action will be presented to the board of directors; dismissal must be approved by a consent agenda of the board of directors.

3. Possible Outcomes

- a. No Action – If the alleged violation was found to be within the parents/guardians rights or was not considered egregious/malicious/hostile/consistent
- b. Forfeiture of Contact – If the alleged violation is deemed credible, parent/guardians may forfeit their right to directly contact school personnel and must use a committee-approved intermediary (possibly board member) for all contact with school personnel.
- c. Probationary Period – Parent/Guardian is given a probationary period to cease/desist or alter specified behaviors. Failure to abide by the terms of the probation will result in a dismissal vote by the board
- d. Dismissal – The student can be dismissed/non-renewed. This action requires a majority vote of a quorum of the Board of Directors.
- e. Other – Actions deemed necessary/appropriate by the committee to promote a positive school environment

Parent/Guardian Contract Violation Request for Review

Parent/Guardian

Student Name

Date of Incident

Parent/Guardian Contract Violation

Please Describe the Incident and any Pertinent Details: